

1. Who we are

Medair is a Swiss-based international humanitarian organization dedicated to relieving human suffering in some of the world's most remote and devastated places. We reach people in underserved communities that have been damaged by natural disasters, conflicts and other crises. In doing so, we help people recover with dignity and develop skills to build a better future.

2. Standard of conduct

2.1 Supplier shall fulfil its commitments under our Agreement with full regard to the humanitarian nature of Medair's activities, and shall refrain from any action which may adversely affect Medair's reputation or ability to carry out its humanitarian work.

2.2 Medair expects the parties with whom it contracts to follow ethical business practices and be socially accountable. Those expectations are set out in Medair's Code of Ethics, which, along with the associated policies listed below, are available on Medair's website at <https://www.medair.org/accountability/>, and are subject to periodic updates. All activities carried out pursuant to our Agreement must be consistent with the Code of Ethics and associated policies, and all applicable domestic and international laws and regulations. By signing our agreement, Services Provider agrees to adhere to the Medair policies listed below:

- Code of Ethics
- Policy on Preventing Fraud
- Conflict of Interest Policy
- Policy on Preventing Harassment
- Policy on Preventing Sexual Exploitation and Abuse
- Policy on Preventing Forced Labour and Human Trafficking
- Child Protection Policy
- Policy on Anti-Terrorism and Trade Sanctions
- Data Protection Policy
- Environment Position Paper

2.3 Supplier shall ensure that this article applies to its employees, staff, consultants, and representatives, and is contained in all agreements with subcontractors. Supplier shall be responsible for the conduct of its employees, and will select, for work under our Agreement, individuals who will comply with this section.

2.4 If Supplier its employees, staff, consultants, representatives, or subcontractors fail to adhere to the documents listed in this section, Medair may terminate our agreement and its relationship with Services Provider with immediate effect. Medair expressly reserves the right to seek any legal remedies available to it in respect of such non-adherence, including refunds of payments already made to Services Provider.

3. Anti-terrorism compliance and Prohibited Sources

The Supplier will comply with all relevant sanctions and anti-terrorism laws, regulations and orders. The Supplier agrees to not to do business with individuals and organizations associated with terrorism including those individuals or entities that appear on the Specially Designated Nationals and Blocked Persons List maintained by the U.S. Treasury (online at: <http://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx>) or the United Nations Security designation list (online at: <https://www.un.org/securitycouncil/content/un-sc-consolidated-list>)

The source of the products, commodities, materials and/or services provided under this Framework Agreement, and the Supplier itself, must not be listed as a “prohibited source” by any country’s sanctions and anti-terrorism laws and regulations, in particular those of the USA. This means that:

3.1. It is the Supplier’s responsibility to be informed, and to stay current, regarding prohibited sources.

3.2. The Supplier must not source products, commodities, materials or services from companies which are (partially) controlled by governments.

The Supplier gives Medair permission to verify the Supplier’s compliance with these requirements, including the right to have access to, and review, the Supplier’s documentation regarding the sources of all products, commodities, materials and/or services provided to Medair, its staff and its beneficiaries under this Agreement. This includes the Supplier providing to Medair the names and details of its sources so Medair can screen the sources against government sanctions lists.

Should the Supplier not comply with these requirements on sourcing as per art. 3, Medair may terminate this Agreement with immediate effect.

By signing this document, Supplier agrees to the terms of Medair’s Policies, and commit to comply with it.

Name

_ Date and Location

By:

[Name, Position]